From: Bhushan MB.
Sent: 03 December 2021 05:29 PM
To: Bhushan
Subject:

Hi Sanjana/ Lakshmi,

I am shocked to see that it is mentioned as "You are serving notice period" in the below mail without any information given to me earlier communications(technically notice period is after I apply resignation).
I was hired at Tricon as "Senior QA" as API Automation tester for Java and later on asked to work on "Protractor, Cypress, Full time Functional" without any choice and I have given my best and even clients have appreciated the it (while hiring it was not mentioned that I will be asked to work on different technologies). I am mentioning this now because my area of experience is diverted in Tricon and I am nowhere near to claim as Protractor/Cypress expert of 11 years hence as expectation is too high.

As I was hired as "Senior QA" but later I was promoted as "Principle Test Engineer" without any prior notice/ info / any trainings and this designation increased the expectations of team members as lead and created negative impact on myself even though I performed well in my areas of experience.
I am very disturbed by the way I am treated by HR/Management and stressed too. Not able to concentrate on my work/ career as I worked hard in all projects and delivered my best without any escalation and finally get negative feedback. I need a month of rest to come out of this I feel.

I have a family with kids and parents to look after and without job I am scared on how to pay my 60,000 EMI and maintain family in this pandemic (also Need Health Insurance).

As we discussed earlier I accept your guidance to apply for resignation and get relieved on 10th Dec but I request you to provide me 4 months of salary compensation so that I can pay my bills and take care of my family, I can try getting next job by upgrading my skills through course in ML & AI (don't know if it takes 5 or 6 months to find) since working as QA at Tricon was not a good experience for me.

So please consider my request as mentioned above and do the needful